



Board of Directors Information Packet

HELP

HOPE

Help for today. Hope for tomorrow.



Criteria For Board Members

Mandatory Criteria for All Board Members

Members of the World Help Board of Directors affirm the following:

1. I am “All In.”
2. World Help will be a priority in my personal Charitable Giving.
3. I will leverage my position, my relationships, and my God-given abilities and gifts to promote World Help and raise funds.
4. I will be available to serve on or start a needed committee.
5. I understand that meeting attendance is mandatory. I will attend all meetings in person or by calling in (in person at least one time per year).
6. I understand that Global Impact Summit attendance is mandatory (at least one time per year).
7. I will complete an annual self-evaluation and background check, as well as state my intent to remain on the Board.
8. I will be willing to discuss needed “growth areas” with Governance Committee member(s).
9. I agree with and will adhere to World Help’s Statement of Faith, Bylaws, Mission, and Values.

Expectations for All Board Members

Board Members understand they are expected to do the following:

1. Go on a World Help trip at least once every two years, at board member’s own expense, bringing a guest when possible.
2. Host/Sponsor a fundraising event.
3. Identify and recommend potential new Board and Advisory Board members.

Statement of Faith

We believe . . .

1. The Bible to be the inspired, the only infallible, authoritative Word of God
2. That there is one God, eternally existent in three persons: Father, Son, and the Holy Spirit
3. In the deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory
4. That for the salvation of lost and sinful men, repentance of sin and faith in Jesus Christ results in regeneration by the Holy Spirit and that Jesus Christ is the only way of salvation
5. In the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life
6. In the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation
7. In the spiritual unity of believers in our Lord Jesus Christ

Mission

World Help is a Christian humanitarian organization that exists to serve the physical and spiritual needs of people in impoverished communities around the world.

World Help Bylaws

Please review the Bylaws of World Help by visiting worldhelp.net/bylaws, using the password "bylaws-09".



Values

We believe . . .

All people matter.

Knowing that Jesus' greatest commands are to love God and love people, we are deliberate and intentional about showing love and bringing dignity to each person we serve.

That an active faith extends far beyond Sunday's four walls.

Faith isn't reserved for religious settings . . . it is a lifestyle to be lived out in all areas of life and work. Because of this, we work hard to keep our faith integrated into the fabric of our organization, influencing every part of what we do.

In equipping the right partners with the resources they need in order to affect sustainable transformation in people and communities.

Our in-country teams are strategically positioned to meet needs and provide valuable feedback to improve future initiatives and implement cost-effective solutions that foster growth. This support system produces viable results and allows us to continue making effective investments in impoverished communities worldwide.

In building long-term relationships with our donors that allow us to be the hands, feet, and heart of Jesus.

Successful, healthy relationships built on mutual respect, foster a vibrant organizational atmosphere where everyone—from the youngest staff member to the oldest donor—knows they are a vital part of our mission.

In working with passion, enthusiasm, and fanatical attention to quality and detail.

The quality of our work will be measured by how effectively help and hope is delivered to people in impoverished communities. This is why we will continue to focus ourselves collectively on making every task, every assignment, and every moment count.

In always doing the right thing, total transparency, and sharing the results of the impact we make.

Trust is the thread that holds our organization together. We will never compromise our integrity to get ahead, nor cut corners for the sake of convenience. Our reputation not only says who we are, it serves as a marker for where we are going.

In accomplishing God-sized tasks that last for eternity.

By centering our mission, our energies, and our collective focus on bringing physical help and spiritual transformation, we believe God will do the impossible for millions of impoverished people around the world.



WORLD HELP, INC.

DIRECTORS' CONFIDENTIALITY AGREEMENT

This Confidentiality Agreement (“Agreement”) is entered into between World Help, Inc., and _____ (“Director”), as of this ___ day of _____, 2020, with reference to the following:

- A. Director is serving as a member of the Board of Directors of World Help, and as such, is a fiduciary of World Help who has the highest duty of loyalty to World Help;
- B. While serving as a director of World Help, Director will necessarily receive Confidential Information arising out of or otherwise relating to World Help’s activities; and
- C. As a condition of receiving Confidential Information, Director agrees to safeguard the Confidential Information as stated below.

Director therefore agrees as follows:

1. CONFIDENTIAL INFORMATION

1.1 Definition. As used in this Agreement, “Confidential Information” shall mean: (a) any information that is disclosed by World Help to Director, or that pertains to World Help and otherwise becomes available to Director by reason of his or her service as a director of World Help; (b) any proprietary data and trade secrets of World Help, including research, product and service plans, information identifying any donors or prospective donors, historical fundraising information and analyses, market information and plans, other business plans, and financial information; and (c) any other disclosures by World Help that are in writing and designated as Confidential Information or that, if initially oral, are submitted in writing and designated as Confidential Information within thirty (30) days after the original oral disclosure. Confidential Information also includes but is not limited to the names, addresses, donor history information, information derived from donor activity, and any other personal and private information about a director, officer, Advisory Board member, employee, or donor that a reasonable person would expect to remain confidential.

1.2 Exclusion. Notwithstanding Section 1.1, Confidential Information shall not include any information that: (a) prior to any disclosure covered by this Agreement was known to Director free of any obligation to keep it confidential as evidenced by documentation in Director’s possession; (b) is or becomes publicly available other than by unauthorized disclosure by Director; (c) is received from a third party whose disclosure does not violate any confidentiality obligation or other restriction on disclosure; or (d) is developed independently by Director without use of any Confidential Information.

2. OBLIGATIONS

2.1 Nondisclosure. Director acknowledges that Confidential Information of World Help, in whatever form, is the sole property of World Help, and may contain valuable trade secrets. Director shall use World Help’s Confidential Information only to perform services as a director of World Help, or otherwise in service to World Help. Director acknowledges that he or she has an affirmative and continuing obligation to respect the privacy of all donors to World Help and, particularly, to protect the security and confidentiality of each donor’s personal information. Director shall hold all Confidential Information in confidence exercising the same standard of care to safeguard Confidential Information as he or she uses to safeguard his or her own most sensitive or

THIRST SURVIVAL CATASTROPHE PARTNER HOME
ABANDONED UNCLEAN FREEDOM DELICIOUS
COMPASSION ROBERTS BELIEFS SPARK
BRAVER COMPASSION FROM HEPT
AID DISPLACED HELP FOOD
NEAR CRIMINALS IDE
WE HEALING HOME HURT PRAYER
CAREING COLLECT FOOD
CHILD AGENCY CARE
SHARPER UNCLEAN
EMERGENCY LIFE POVERTY BROKEN TOUCHED TEACH THIRST SURVIVAL CATASTROPHE REJECT ABANDONED
ALONE GOD HURT HUNGER HELP POOR ORPHANED CHRIST LOVE HEALING CHANGE NEED SURVIVAL
CONFESSION FRONTIERS FEED EMERGENCY POVERTY UPLIFT GARDEN TOUCHED TEACH THIRST
GOD HURT HUNGER EQUALITY CATASTROPHE JUSTICE ABANDONED UNCLEAN AIDON HEARTFEEL
DISPLACED HELP POOR ORPHANED CHRIST COMMITMENT SHIELDER BELIEFS CARING SHARE PRAYER COMPASSION HOPE
LOVE BRAVING CHANGE HUNGER/STARVATION HURT BLINDNESS FEEL AIDON HELP POOR COMPASSION FEEL LOVE HELP US
LEGACY DARING OUTCRIES NEED GOD'S WAR CHANGE SEED CLEAN WATER PRAYER CARING SUFFERING NEED
UNCLEAN/DIRTY WATER BROTHERS BROTHERS CLOTHING FOOD HEALING/HELP
WATER BROTHERS BROTHERS CLOTHING FOOD HEALING/HELP
WATER BROTHERS BROTHERS CLOTHING FOOD HEALING/HELP

3.5 Validity. If any provision, or part of a provision, in this Agreement is held to be invalid, illegal, or unenforceable, the remainder of the Agreement, and other parts or applications of the invalid provision, shall remain in full force and effect.

IN WITNESS WHEREOF, Director has signed this Agreement as of the date stated above.

DIRECTOR

2.2 Injunctive Relief. Director acknowledges that the remedies at law for the breach of any provision of this Agreement are inadequate, and that it will be difficult to fully compensate World Help for damages resulting from the breach or threatened breach of any provision of this Agreement. Accordingly, World Help shall be entitled to temporary and injunctive relief, including temporary restraining orders, preliminary injunctions, and permanent injunctions, to enforce the provisions of this Agreement. The right to seek injunctive relief shall not diminish World Help's right to claim and recover damages for any breach of this Agreement.

2.3 Notices. All notices required by this Agreement shall be in writing, shall be mailed or personally delivered to the other party at the address provided from time to time, including delivery by means of a nationally recognized courier service, and shall be deemed effective upon personal delivery to the other party, or three days after mailing, if mailed with sufficient postage and properly addressed.

2.4 Governing Law. This Agreement is governed by the laws of the Commonwealth of Virginia, without regard to its conflicts of laws rules. Any action brought as a result, directly or indirectly, of any alleged breach of this Agreement shall be brought in a state or federal court of appropriate jurisdiction in the Commonwealth of Virginia. Director consents to the jurisdiction of the courts in the Commonwealth of Virginia.

2.5 Validity. If any provision, or part of a provision, in this Agreement is held to be invalid, illegal, or unenforceable, the remainder of the Agreement, and other parts or applications of the invalid provision, shall remain in full force and effect.

IN WITNESS WHEREOF, Director has signed this Agreement as of the date stated above.

DIRECTOR
