## **COPY OF FORM 990**

(TO BE USED, OR COPIED, FOR)

## \*\*PUBLIC INSPECTION ONLY\*\*

## **NOTE**

Under Internal Revenue Regulations, tax-exempt charitable organizations generally must provide requesters with <u>COPIES</u> of:

- > Its approved exemption applications, all required attachments and any related correspondence with the IRS, and
- ➤ Its three most recent annual information returns (Form 990), including all schedules and attachments (but not the names and addresses of contributors).

<u>In-person requests:</u> A member of the public may request to inspect the documents at any principal office of the organization. The entity must provide the information requested that same day. However, if the request places an "unreasonable burden" on the organization, the staff must provide copies of the requested information no later than the next business day after the unusual circumstances cease to exist (limited to a maximum of five business days after the request).

<u>Written requests:</u> Written requests made by fax, mail, email, or overnight service, which include the requester's address, must be honored within 30 days of receipt.

Website alternative: Instead of providing copies, an organization may make the documents available on either its own or another organization's website. If it uses this option, it has to: (1) provide an exact replica of the document as was filed with the IRS; (2) advise requesters how to access the forms on the web; (3) the site should charge no access fee and require no special software or hardware to download. Organizations that post this information on the Internet still must honor in-person requests to view the applicable documents.

<u>Permissible charges</u>: Tax-exempt organizations may charge a reasonable copying fee, up to \$1 for the first page and 15 cents for each additional page, plus actual postage costs.

**Penalties:** An organization that fails to comply with the new disclosure requirements may be subject to the following penalties:

- Annual Information Return Form 990 \$20 per day for as long as the failure continues, up to a maximum of \$10,000 for each failure to provide an annual return.
- Exemption Application \$20 per day with no maximum.
- An organization that willfully fails to comply with these public inspection rules can be subject to an additional \$5,000 penalty.

**Private foundation exempt:** The new disclosure rules don't yet apply to private foundations. They must still make a copy of their annual return available for public inspection at their principal office for a period of 180 days after publishing a notice of availability.

**Donor Information:** Please note that donor information is not open to public inspection and has been excluded from this copy.

## **PUBLIC DISCLOSURE COPY**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A	For the 2	2024 calend	ar year, or tax year beginning 04/01	, 2024, and endi	<b>ng</b> 03/31	1	<b>, 20</b> 25					
В	Check if a	pplicable:	C Name of organization WORLD HELP			D Employe	r identification number					
	Address c	hange	Doing business as				54-1615454					
	Name cha	ange	Number and street (or P.O. box if mail is not delivered to s	treet address)	Room/suite	E Telephone	e number					
	Initial retu	rn	PO BOX 501			(4	34) 525-4657					
	Final return	n/terminated	City or town, state or province, country, and ZIP or foreign	postal code								
	Amended	return	FOREST, VA 24551			<b>G</b> Gross rec	ceipts \$ 42,086,852					
	Applicatio	n pending	F Name and address of principal officer: NOEL YEATTS		H(a) Is this a grou	up return for sul	bordinates? Yes Vo					
	• •		SAME AS C ABOVE		1		ncluded? Yes No					
ī	Tax-exem	pt status:	<b>✓</b> 501(c)(3)	4947(a)(1) or 527	If "No," at	tach a list. S	See instructions.					
J	Website:	www.wo	RLDHELP.NET		H(c) Group exe	oup exemption number						
ĸ	Form of or	ganization:	Corporation Trust Association Other	L Year of form	nation: 1991	M State of I	egal domicile: VA					
Р	art I	Summai	У	•	'							
	1 E	Briefly desc	ribe the organization's mission or most significa	ant activities: FAITH	I-BASED HUMANI	TARIAN C	RGANIZATION					
e	THAT SERVES IMPOVERISHED COMMUNITIES AROUND THE WORLD.											
aŭ	_											
ēr	2 (	Check this	box $\square$ if the organization discontinued its oper	ations or disposed	of more than 25°	% of its n	et assets.					
Š			voting members of the governing body (Part VI,	•		3	19					
<b>∞</b>			ndependent voting members of the governing b	•		4	16					
ies	5 7	Total numb	er of individuals employed in calendar year 2024	4 (Part V, line 2a)		5	56					
Activities & Governance						6	3,026					
	7a 7	Total unrela	ted business revenue from Part VIII, column (C)			7a	0					
	1 d	Net unrelat	ed business taxable income from Form 990-T, F	Part I, line 11		7b	0					
			Prior Year		Current Year							
Revenue	8 (	Contributio	ns and grants (Part VIII, line 1h)		37,73	33,697	40,830,808					
	9 F	Program se	rvice revenue (Part VIII, line 2g)		0	0						
eve	10 I	nvestment	income (Part VIII, column (A), lines 3, 4, and 7d)	)	19	97,440	243,239					
Œ	11 (	Other rever	ue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c	c, and 11e)	(346	6,637)	(301,137)					
	12	Total reven	e-add lines 8 through 11 (must equal Part VIII,	34,500	40,772,910							
	13 (	Grants and	54,587	31,066,607								
	14 E	Benefits pa	id to or for members (Part IX, column (A), line 4)	embers (Part IX, column (A), line 4)								
S	15 5	Salaries, otl	er compensation, employee benefits (Part IX, colu	umn (A), lines 5-10)	4,69	92,115	4,461,483					
Expenses	<b>16</b> a F	Profession	Il fundraising fees (Part IX, column (A), line 11e)			0	0					
xbe	<b>b</b> 7	Total fundr	aising expenses (Part IX, column (D), line 25)	2,428,295								
Ш	17 (	Other expe	nses (Part IX, column (A), lines 11a-11d, 11f-24	e)	4,84	16,374	4,244,116					
	18	Total exper	ses. Add lines 13-17 (must equal Part IX, colun	nn (A), line 25) .	42,89	93,076	39,772,206					
		Revenue le	ss expenses. Subtract line 18 from line 12		(5,308	8,576)	1,000,704					
Net Assets or Fund Balances					Beginning of Curre	nt Year	End of Year					
sets	20 7	Total asset	s (Part X, line 16)		9,69	94,267	10,823,712					
t As	21 7	Total liabilit	ies (Part X, line 26)		1,17	70,977	1,248,851					
			or fund balances. Subtract line 21 from line 20		8,52	23,290	9,574,861					
P	art II	Signatu	e Block									
			I declare that I have examined this return, including accompa				knowledge and belief, it is					
tru	e, correct,	and complete	. Declaration of preparer (other than officer) is based on all in	iormation of which prepa	rer nas any knowledg	je.						
٥.												
Si	_	Signature	f officer		Date							
He	ere		THER, TREASURER/CFO									
			nt name and title									
Pa	iid		preparer's name Preparer's signature	111.11			if PTIN					
	eparer	. SARA TIE	7 0 10 0	20000	8/1/2025	self-employ	1 01400000					
	se Only	Lives's see			Firm's I	EIN	33-2621854					
		Firm's add		•	Phone	no.	(505) 502-2746					
_			nis return with the preparer shown above? See	instructions			✓ Yes ☐ No					
For	Paperwo	ork Reducti	on Act Notice, see the separate instructions.	Cat.	No. 11282Y		Form <b>990</b> (2024)					

Form 990 (2024) Page **2** 

Part I	<del>-</del>	<u> </u>
1	Briefly describe the organization's mission:	
	WORLD HELP IS A 501(C)(3) CHRISTIAN HUMANITARIAN ORGANIZATION THAT EXISTS TO SERVE THE PHYSICAL	
	AND SPIRITUAL NEEDS OF PEOPLE IN IMPOVERISHED COMMUNITIES AROUND THE WORLD. WORLD HELP HAS	
	IMPACTED MILLIONS OF PEOPLE AROUND THE WORLD WITH EMERGENCY AID AND RELIEF, SUSTAINABILITY AND	
	(CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	οV
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services?	οV
	If "Yes," describe these changes on Schedule O.	
	Describe the organization's program service accomplishments for each of its three largest program services, as measured	d b
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to oth	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 24,440,912 including grants of \$ 24,340,660 ) (Revenue \$ )	
	HUMANITARIAN AID: WORLD HELP STRIVES TO BE THE FIRST ONE ON THE GROUND AND THE LAST ONE TO LEAVE	
	WHEN CRISES HAPPEN AROUND THE WORLD. OUR IMMEDIATE RESPONSE TO MEET PHYSICAL AND SPIRITUAL NEEDS	
	DURING NATURAL DISASTERS, FAMINE, POVERTY, OR OTHER CATASTROPHES IS CRUCIAL TO HELPING SAVE	
	LIVES. WE PARTNER WITH NATIONALS ALREADY ON THE GROUND WHO CAN QUICKLY IDENTIFY WHERE THE NEEDS	
	ARE THE MOST CRITICAL. WE THEN WORK TO ENSURE PEOPLE HAVE ACCESS TO NECESSITIES INCLUDING WATER,	
	FOOD, MEDICINE, SHELTER, AND CLOTHING. EVERYTHING WE DO IS BUILT ON THE BELIEF THAT WE, AS	
	PEOPLE OF FAITH, ARE CALLED TO CHANGE LIVES. AND WE BELIEVE LIVES CAN ONLY BE CHANGED WHEN THE	
	NEEDS OF THE WHOLE PERSON ARE MET - BODY AND SOUL. FAITH MEANS VERY LITTLE WHEN PEOPLE DON'T	
	HAVE ACCESS TO THE FOOD, CLEAN WATER, OR MEDICINES THEY NEED. BUT WITHOUT FAITH, MEETING THOSE	
	PHYSICAL NEEDS IS JUST A SHORT-TERM FIX. IT TAKES BOTH PHYSICAL HELP AND SPIRITUAL HOPE FOR TRUE	
	TRANSFORMATION TO HAPPEN. OUR ULTIMATE GOAL IS TO ESTABLISH SELF-SUSTAINING COMMUNITIES WITH	
	ACCESS TO THE WORD OF GOD, IMPROVE LIVES, AND CREATE BRIGHTER FUTURES.	
4b	(Code:) (Expenses \$9,030,549 including grants of \$6,640,877 ) (Revenue \$)	
	INTERNATIONAL PROGRAMS: WORLD HELP WORKS WITH NATIONAL CHRISTIAN PARTNERS IN SOME OF THE MOST	
	IMPOVERISHED PLACES ON EARTH TO BE THE HANDS, FEET, AND HEART OF JESUS ON THE GROUND. WE FOCUS	
	ON HELPING SAVE LIVES; MEETING URGENT NEEDS THROUGH AID AND RELIEF PROJECTS; INVESTING IN	
	LONG-TERM SUSTAINABLE TRANSFORMATION THROUGH AGRICULTURE INITIATIVES, EDUCATION, AND VOCATIONAL	
	TRAINING; BUILDING AND EQUIPPING MEDICAL FACILITIES, PROVIDING CLEAN WATER; AND SPONSORING	
	CHILDREN LIVING IN POVERTY. OUR GOAL IS TO MEET PEOPLE'S PHYSICAL NEEDS SO WE HAVE AN	
	OPPORTUNITY TO MEET THEIR SPIRITUAL NEEDS AS WELL.	
	COMMUNITY DEVELOPMENT: MEETING BASIC NEEDS ALONE DOESN'T CREATE LONG TERM SUSTAINABILITY IN A	
	COMMUNITY. GIVING PHYSICAL HELP WITHOUT DEVELOPMENTAL SOLUTIONS CAN FOSTER DEPENDENCE. WORLD	
	HELP IS COMMITTED TO CHANGING LIVES THROUGH OUR COMMUNITY TRANSFORMATION INITIATIVE. WHEN WE	
	(CONTINUED ON SCHEDULE O)	
4c	(Code: ) (Expenses \$ 310,061 including grants of \$ 85,070 ) (Revenue \$ 3,184 )	
	OUTREACH MINISTRIES: WORLD HELP'S CHILDREN OF THE WORLD INTERNATIONAL CHILDREN'S CHOIR, WHICH IS	
	COMPOSED OF INTERNATIONAL CHILDREN FROM OUR CHILD SPONSORSHIP PROGRAMS, TRAVELS THE COUNTRY TO	
	PRESENT THE DESPERATE REALITY OF MILLIONS OF CHILDREN WHO CANNOT SPEAK FOR THEMSELVES. THE	
	PROGRAM AIMS TO USE SONG, DANCE, SPOKEN WORD, AND CREATIVE MEDIA TO INSPIRE AUDIENCES ACROSS THE	
	UNITED STATES TO STEP OUT IN FAITH AND SPONSOR AN IMPOVERISHED CHILD IN NEED. THE IN-PERSON,	
	TOURING ELEMENT OF THE MINISTRY WAS STOPPED IN MARCH 2020, UNTIL FURTHER NOTICE, DUE TO THE	
	IMPLICATIONS OF COVID-19; HOWEVER, THE RECORDED MUSIC PRODUCED OVER TWO DECADES OF TOURING,	
	CONTINUES TO IMPACT LIVES AROUND THE WORLD. IN ADDITION TO THIS, THE OUTREACH MINISTRY CONTINUES	
	TO INVEST IN CHOIR ALUM, WHO, UPON GRADUATING FROM THEIR SPONSORSHIP PROGRAMS, ARE EACH GRANTED	
	A SCHOLARSHIP TO A LOCAL COLLEGE OR TECHNICAL INSTITUTION OF THEIR CHOOSING FOR HAVING	
	PARTICIPATED ON THE CHILDREN OF THE WORLD INTERNATIONAL CHILDREN'S CHOIR FOR A TOUR YEAR.	
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses 33,781,522	

# Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III			
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	5		<i>'</i>
7	"Yes," complete Schedule D, Part I	6		·
8	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	7		·
	complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.	10		·
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	_	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII			
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11b		•
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	11c		
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a	•	,
13	Is the organization a school described in section $170(b)(1)(A)(ii)$ ? If "Yes," complete Schedule $E$	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	·	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17	•	,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III		•	
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	19 20a		<i>'</i>
zua b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
			-	

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
24a	employees? If "Yes," complete Schedule J	23	<b>'</b>	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	258		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?  If "Yes," complete Schedule L, Part I	051		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	25b		~
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		~
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	~	
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	_	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		V
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	00		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		-
	or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	,	
Part	V Statements Regarding Other IRS Filings and Tax Compliance	, 50		
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   21		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	110	<b>/</b>	1

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 56							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~				
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,							
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~				
b	If "Yes," enter the name of the foreign country  See instructions for filling requirements for Fig.CFN Form 114. Report of Foreign Reply and Fig. Page (FRAR)							
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1				
5a b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~				
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the							
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~				
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Ch						
7	Organizations that may receive deductible contributions under section 170(c).	6b						
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods							
-	and services provided to the payor?	7a	~					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was							
	required to file Form 8282?	7с	~					
d	If "Yes," indicate the number of Forms 8282 filed during the year							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e 7f		~				
f	<b>f</b> Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .							
g								
h o	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?							
9	Sponsoring organizations maintaining donor advised funds.	8						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .							
11	Section 501(c)(12) organizations. Enter:							
a	Gross income from members or shareholders							
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)							
120	against amounts due or received from them.)	12a						
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?	13a						
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which							
	the organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~				
b 15	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	4-						
	If "Yes," see the instructions and file Form 4720, Schedule N.	15		~				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		1				
10	If "Yes," complete Form 4720, Schedule O.	10						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17						
	If "Yes," complete Form 6069.							

Form 990 (2024) Page **6** 

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year . . . 19 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 16 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . 13 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AR, CA, CO, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. CHAD MATHER, PO BOX 501, FOREST, VA 24551, (434) 525-4657

Form 990 (2024) Pac

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

				(6	C)					
(A) Name and title	(B) Average hours	Position (do not check more box, unless person officer and a director				re than one n is both an		(D)  Reportable compensation from the	(E)  Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC/1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) NOEL YEATTS	40.0									
PRESIDENT/CEO		~		~				218,548	0	8,769
(2) CHAD MATHER	40.0									
TREASURER/CFO				~				142,748	0	27,013
(3) F. VERNON BREWER	40.0									
FOUNDER		~		~				73,053	0	90,326
(4) ALLYN LYTTLE	40.0									
C00				~				147,787	0	14,972
(5) DAVID THOMPSON	40.0									
SENIOR VICE PRESIDENT		~		~				9,881	0	144,991
(6) CYRUS MAD-BONDO	40.0									
CHURCH RELATIONS REPRESENTATIVE						~		107,642	0	20,775
(7) LESTER TAYLOR	1.0									
CHAIRMAN		~		~				0	0	0
(8) KRISTEN CHAMBERS	1.0									
DIRECTOR / SECRETARY		~		~				0	0	0
(9) COTTON VERHOEVEN	1.0									
DIRECTOR		~						0	0	0
(10) DANNY LOVELAND	1.0									
DIRECTOR		~						0	0	0
(11) DOUG PARKS	1.0									
DIRECTOR		~						0	0	0
(12) HARVEY SAARLOOS	1.0	]								
DIRECTOR		~						0	0	0
(13) J.J. THOMASON	1.0	1								
DIRECTOR		~						0	0	0
(14) JAY AULT	1.0									

Form **990** (2024)

**DIRECTOR** 

5 0

	(A) Name and title	(B) Average hours	box,	unles	Pos neck ss pe	rson	e than o	n an	(D) Reportable compensation	<b>(E)</b> Reportable compensation	Estin	(F) nated ar of othe	
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	orga	mpensa from tha anization d organi	e n and
(15)	JOHN LLOYD	1.0	_						0	0			0
	JOSH THOMSON	1.0		$\vdash$						0			
DIREC	CTOR		~						0	0			0
(17)	KATHY SARANTOS	1.0											
DIREC	· -		~						0	0			0
	MIKE STUIKSMA	1.0											
DIREC			~						0	0			0
3ž	ROBIN CHILTON	1.0											
DIREC	· -	4.0	~	$\vdash$					0	0	$\vdash$		0
DIREC	SCOTT GRIFFIN	1.0	_						0	0			0
	STEPHANIE WHITE	1.0		$\vdash$					0	0	_		
DIREC			~						0	0			0
(22)	TODD LEPAGE	1.0									<u> </u>		
DIREC	CTOR		~						0	0		0	
(23)	JOHNNIE MOORE	1.0											
	CTOR (PART YEAR)		~						0	0	0		0
	RICK ERICKSON	40.0											
CMO				$\square$	~				0	0	₩		0
(25)			-										
1b	Subtotal								699,659	0	_	3	06,846
c	Total from continuation sheets to Part	VII. Section	n A						0	0			0
d									699,659	0		3	06,846
2	Total number of individuals (including but		d to th	ose	list	ted	above	e) w	ho received mor	e than \$100,000	of		
	reportable compensation from the organi	zation							4				
_											. —	Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If "Yes," complete</i> s								loyee, or highes	•			
4	For any individual listed on line 1a, is the							-			3		
7	organization and related organizations												
	individual							-,			4	V	
5	Did any person listed on line 1a receive of	r accrue co	ompe	nsat	tion	fro	m any	/ un	related organizat	tion or individua			
	for services rendered to the organization'	? If "Yes," c	compl	ete	Sch	nedu	ule J f	or s	such person .		5		~
Secti	on B. Independent Contractors												
1	Complete this table for your five high												
	compensation from the organization. Repo	ort compen	sation	1 for	rthe	ca	lenda	r ye	ear ending with or	within the orgai	nizatio	n's tax	k year.
	<b>(A)</b> Name and business add	ress							(B) Description of serv	vices	Compe	;) nsation	
	ICAN SOLUTIONS FOR BUSINESS, 8479 SOLU							-	RINTING & MAILING	G		6	20,028
MISSI	ONARY EXPEDITERS, 5620 TCHOUPITOUL	AS ST, NEV	V ORL	EAN	IS, I	LA 7	70115	SH	IIPPING			5	51,469
2	Total number of independent contractor	rs (includir	na bi	ıt n	ot I	limit	ted to	th	nose listed abov	e) who			
-	received more than \$100,000 of compens								2	.,			

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

# Part VIII Statement of Revenue

		Check if Schedule O contains	s a respon	se or note to an	y line in this Pa	rt VIII		🗆
			·		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaigns	. 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	. 1b					
اع ق	С	Fundraising events	. 1c	2,043,707				
fts,	d	Related organizations	. 1d					
<u>ख</u>	е	Government grants (contribution	ons) <b>1e</b>	8,704,809				
Sin	f	All other contributions, gifts, gr						
atio		and similar amounts not included a	_ ::_	30,082,292				
들	g	Noncash contributions include						
nd n		lines 1a–1f	9					
O B	h	Total. Add lines 1a-1f			40,830,808			
a)	_			Business Code				
Š	2a							
Je n	b							
n S	С.							
Program Service Revenue	d							
	e	All other program conting rough			0	0	0	0
Δ.	f g	All other program service rever <b>Total.</b> Add lines 2a–2f			0	U	0	0
	3	Investment income (including			0			
	_	other similar amounts)			239,116			239,116
	4	Income from investment of tax-	exempt bo	nd proceeds	,			,
	5	Royalties		Г				
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c	0	0				
	d	Net rental income or (loss) .						
	7a	aross arrisant from	Securities	(ii) Other				
		sales of assets	914,653	5,000				
	L	other than inventory 7a						
Jue	D	Less: cost or other basis and sales expenses . 7b	045 520					
Revenue	•	and sales expenses . 7b  Gain or (loss) 7c	915,530 (877)	5,000				
	c d				4,123			4,123
Other		Gross income from fundrais			7,125			4,125
₹	oa	events (not including \$ 2,043,						
		of contributions reported on						
		1c). See Part IV, line 18		88,570				
	b	Less: direct expenses	. 8b	392,891				
	С	Net income or (loss) from fund		nts	(304,321)			(304,321)
	9a	Gross income from gan	ning					
		activities. See Part IV, line 19	· 9a					
		Less: direct expenses						
		Net income or (loss) from gam		s				
	iua	Gross sales of inventory, returns and allowances		4.405				
	h	Less: cost of goods sold	104	4,105 5,521				
	b	Net income or (loss) from sales		· · ·	(1,416)	(1,416)		
<u>"</u>		The modifie of (1000) from 3dles	J OI MIVELING	Business Code	(1,410)	(1,410)		
Miscellaneous Revenue	11a							
scellaneo Revenue	b							
eve	С							
lisc R	d	All other revenue		900099	4,600	4,600	0	0
2		Total. Add lines 11a-11d			4,600			
	12	Total revenue See instruction	ns	I	40 772 910	3 184	0	(61.082)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗆
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21 .	941,418	941,418		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	30,125,189	30,125,189		
4 5	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	040.744	000.054	470.004	405 700
6	Compensation not included above to disqualified	918,714	282,651	470,281	165,782
O	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	105,374	105,374		
7	Other salaries and wages	2,928,683	829,017	1,187,968	911,698
8	Pension plan accruals and contributions (include	_,,,,		1,101,000	
	section 401(k) and 403(b) employer contributions)	92,186	31,522	33,443	27,221
9	Other employee benefits	162,730	60,952	54,310	47,468
10	Payroll taxes	253,796	74,169	112,483	67,144
11	Fees for services (nonemployees):				
а	Management				
b	Legal	4,827	1,801	2,800	226
C	Accounting	56,704		56,704	
d e	Lobbying				
f	Investment management fees				
g g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A), amount, list line 11g expenses on Schedule O.)	723,391	0	723,391	0
12	Advertising and promotion	175,230		44,471	130,759
13	Office expenses	1,588,887	713,683	149,537	725,667
14	Information technology				
15	Royalties				
16	Occupancy	152,758	29,554	96,592	26,612
17 18	Travel	373,323	37,750	166,667	168,906
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	8,176		8,176	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	129,629	74,703	54,926	
23	Insurance	73,408	22,449	30,745	20,214
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
•	MINISTRY PROJECTS	584,971	448,373		136,598
a b	TAXES & LICENSES	226,621	440,573	226,621	130,330
C	DUES & SUBSCRIPTIONS	116,975		116,975	
d		-7- 5		-,	
е	All other expenses	29,216	2,917	26,299	0
25	Total functional expenses. Add lines 1 through 24e	39,772,206	33,781,522	3,562,389	2,428,295
26	Joint costs. Complete this line only if the				
20	Organization reported in collimp (R) joint coets 1				
20	organization reported in column (B) joint costs from a combined educational campaign and				
20	from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

## Part X Balance Sheet

			<b>(A)</b> Beginning of year		(B) End of year
	4	Cook non interest bearing		1	
	1 2	Cash—non-interest-bearing	2,001,520	2	2,911,502
	3			3	
		Pledges and grants receivable, net		4	
	4	Accounts receivable, net		4	
	5	trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
	_	Loans and other receivables from other disqualified persons (as defined		5	0
	6	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	0
ţ	7	Notes and loans receivable, net	889,833	7	850,840
Assets	8	Inventories for sale or use	413,329	8	209,096
ĕ	9	Prepaid expenses and deferred charges	205,228	9	578,507
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 3,790,765			
	b	Less: accumulated depreciation 10b 832,205	3,084,634	10c	2,958,560
	11	Investments—publicly traded securities	2,869,765	11	3,220,807
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	229,958	15	94,400
	16	Total assets. Add lines 1 through 15 (must equal line 33)	9,694,267	16	10,823,712
	17	Accounts payable and accrued expenses	489,941	17	595,570
	18	Grants payable	314,969	18	368,057
	19	Deferred revenue	225,841	19	148,721
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
abi		controlled entity or family member of any of these persons	0	22	0
=	23	Secured mortgages and notes payable to unrelated third parties	140,226	23	136,503
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	0	25	0
	26	Total liabilities. Add lines 17 through 25	1,170,977	26	1,248,851
Net Assets or Fund Balances		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.			· · ·
<u>a</u>	27	Net assets without donor restrictions	8,163,613	27	9,242,117
Ba	28	Net assets with donor restrictions	359,677	28	332,744
pq		Organizations that do not follow FASB ASC 958, check here			
교		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
ίΑ	32	Total net assets or fund balances	8,523,290	32	9,574,861
Š	33	Total liabilities and net assets/fund balances	9,694,267	33	10,823,712
	· · · · · ·		, , -		Form <b>990</b> (2024

Form **990** (2024)

Part	XI Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1		40,	772,910
2	Total expenses (must equal Part IX, column (A), line 25)	2		39,	772,206
3	Revenue less expenses. Subtract line 2 from line 1	3		1,	000,704
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		8,	523,290
5	Net unrealized gains (losses) on investments	5			50,867
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		9,	574,861
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Ye	s No
1	Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," ex	منمامی			
	Schedule O.	фап	OII		
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			3	·
	If "Yes," check a box below to indicate whether the financial statements for the year were correviewed on a separate basis, consolidated basis, or both.	ipiied	Or		
	•				
<b>L</b>	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?		. 21	, ,	,
D	If "Yes," check a box below to indicate whether the financial statements for the year were audited by an independent accountant?	 tad a		) <i>V</i>	
	separate basis, consolidated basis, or both.	ieu o	" a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersiah	t of		
·	the audit, review, or compilation of its financial statements and selection of an independent accounts			ر ا	,
	If the organization changed either its oversight process or selection process during the tax year, e				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the		
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		. 3	ہ ا ₃	,
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	lergo			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			ر ا د	.
				orm <b>9</b> 9	90 (2024)

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# SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number **WORLD HELP** 54-1615454 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33<sup>1</sup>/<sub>8</sub>% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization must generally satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . Provide the following information about the supported organization(s). (iii) Type of organization (i) Name of supported organization (ii) EIN (iv) Is the organization (v) Amount of monetary (vi) Amount of (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C) (D) (E)

**Total** 

Schedule A (Form 990) 2024 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2023 (a) 2020 **(b)** 2021 (c) 2022 **(e)** 2024 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 33,334,118 40,446,280 41,055,818 37,733,697 40,830,808 193,400,721 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 **Total.** Add lines 1 through 3 33.334.118 40.446.280 41.055.818 37.733.697 40.830.808 193.400.721 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 0 **Public support.** Subtract line 5 from line 4 193,400,721 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2020 **(b)** 2021 (c) 2022 (d) 2023 (e) 2024 (f) Total 7 Amounts from line 4 . . . . . . 33,334,118 40,446,280 41,055,818 37,733,697 40,830,808 193,400,721 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 26,931 93,735 121,329 197,801 239,116 678,912 9 Net income from unrelated business

	(Explain in Part VI.)	0	8,172	20,777	6,285		4,600	39,8	834		
11	Total support. Add lines 7 through 10							194,119,4	467		
12	Gross receipts from related activities, etc.	. (see instruction	ons)			12		22,0	005		
13	First 5 years. If the Form 990 is for the	•	s first, second	, third, fourth,	or fifth tax ye	ar as	a section	n 501(c)(3)			
	organization, check this box and stop he										
Section C. Computation of Public Support Percentage											
14	Public support percentage for 2024 (line 6	6, column (f), d	ivided by line 1	11, column (f))		14		99.63	%		
15	Public support percentage from 2023 Sch	,	•			15		98.31			
16a	33 <sup>1</sup> / <sub>3</sub> % support test—2024. If the organi										
	box and <b>stop here</b> . The organization qua	lifies as a publ	icly supported	organization					~		
b	33 <sup>1</sup> / <sub>3</sub> % support test—2023. If the organi										
	this box and <b>stop here</b> . The organization	qualifies as a	publicly suppo	rted organizati	on						
17a	<b>10%-facts-and-circumstances test—2</b> 0 10% or more, and if the organization me	_									
	Part VI how the organization meets the						-	•			
	organization			•	•				П		
b	10%-facts-and-circumstances test-20	<b>023.</b> If the ora	anization did n	ot check a bo	x on line 13. 1	6a. 16	Sb. or 17	a. and line			
	15 is 10% or more, and if the organizatio	•									
	in Part VI how the organization meets the	e facts-and-cir	cumstances te	st. The organi	zation qualifies	s as a	publicly	supported			
	organization										
18	Private foundation. If the organization of	did not check	a box on line	13, 16a, 16b	, 17a, or 17b,	check	this bo	x and see			
	instructions	<u> </u>	<u>.</u>	<u> </u>	<u></u> .			<u> </u>			
							Schedule A	(Form 990) 2	2024		

0

Other income. Do not include gain or loss from the sale of capital assets

10

Schedule A (Form 990) 2024 Page **3** 

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support	diadi tilo to	oto notoa ben	ow, piedoe ee	ompioto i art	,	
	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(4) 2020	(5) 2021	(0) 2022	(a) 2020	(6) 2024	(i) Total
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6 7a	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
Secti	on B. Total Support		•		•		
Calen	dar year (or fiscal year beginning in)	(a) 2020	<b>(b)</b> 2021	(c) 2022	(d) 2023	<b>(e)</b> 2024	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•	,		or fifth tax ye		( / ( /
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2024 (line 8						%
16	Public support percentage from 2023 Sch					16	%
	on D. Computation of Investment Inc				(f)\	4-	
17	Investment income percentage for 2024 (			•	. ,,		<u>%</u>
18	Investment income percentage from 2023 331/3% support tests—2024. If the organ						% and line
19a	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2023. If the organiz		_	-		_	_
D	line 18 is not more than 331/3%, check this I						
20	Private foundation. If the organization di		=	-	-		_

Schedule A (Form 990) 2024 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status	-		
_	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).			
20	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	2		
3a	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
~	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	1.4		
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	-		
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

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<u> </u>			-	
Part	Supporting Organizations (continued)		\ <u> </u>	
			Yes	No
11 a	Has the organization accepted a gift or contribution from any of the following persons?  A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	44.		
<b>L</b>		11a 11b		
	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI. on B. Type I Supporting Organizations</b>	110		
Secu	on B. Type i Supporting Organizations		Yes	Na
			res	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2				
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
<del></del>	5.1 5.1 5pc 11 Cupper unit		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			110
•	of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			l.
	71 11 5 5		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI			
	how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	☐ The organization satisfied the Activities Test. Complete <b>line 2</b> below.			
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental supported organization. Describe in <b>Part VI</b> how you supported	a go	vernn	nenta
	supported organization (see instructions).			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of its			
	supported organization(s)? If "Yes," then in Part VI identify those supported organizations and explain how these			
	activities directly furthered their exempt purposes, how the organization was responsive to each of its supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	OL		
2		2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a, 3b, and 3c below.</i> Are the organization and its supported organization(s) part of an integrated system (for example, a hospital			
а	system)? If "Yes," provide details in <b>Part VI</b> .	20		
b	Did the organization direct the policies, programs, and activities of each of its supported organizations? <i>If</i>	3a		
D	"Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
С	Did the organization have the power to regularly appoint or elect (and remove) a majority of the officers,	35		
•	directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3c		

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Par	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	☐ Check here if the organization satisfied the Integral Part Test as a qualifying	tru	st on Nov. 20, 1970 (expla	in in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Section	ons A through E.
Sec	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C-Distributable Amount	,		Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	_	integrated Type III support	ing organization

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(see instructions).

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Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued	1)	
Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	provide details in <b>Part</b>	VI)	5	
6	<b>Total annual distributions.</b> Add lines 1 through 5.	•	,	6	
7	Distributions to attentive supported organizations to which	h the organization is res	ponsive		
	(provide details in Part VI). See instructions.			7	
8	Distributable amount for 2024 from Section C, line 6			8	
9	Line 7 amount divided by line 8 amount			9	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	S	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2024				
	(reasonable cause required—explain in <b>Part VI</b> ). See				
	instructions.				
3	Excess distributions carryover, if any, to 2024				
а	From 2019				
b	From 2020				
С	From 2021				
d	From 2022				
	From 2023				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2024 distributable amount				
i	Carryover from 2019 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2024 from				
	Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2024 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2024, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in <b>Part VI</b> . See instructions.				
6	Remaining underdistributions for 2024. Subtract lines				
	3h and 4b from line 1. For result greater than zero,				
	explain in Part VI. See instructions.				
7	Excess distributions carryover to 2025. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2020				
h	Excess from 2021				

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c Excess from 2022 .d Excess from 2023 .e Excess from 2024 .

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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

Part VI	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, 3b, and 3c; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 7; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

## Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
LINE 10 - OTHER INCOME	(1) MISC. INCOME	0	8,172	20,777	6,285	4,600	39,834
	Total	0	8,172	20,777	6,285	4,600	39,834

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# Schedule B (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

### **Schedule of Contributors**

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

**Employer identification number** Name of the organization **WORLD HELP** 54-1615454 Organization type (check one): Filers of: Section: Form 990 or 990-EZ ✓ 501(c)( ) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation ☐ 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation ☐ 501(c)(3) taxable private foundation Check if your organization is covered by the **General Rule** or a **Special Rule**. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filling Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Cat. No. 30613X

Schedule B (Form 990) (Rev. 1-2025)

Name of organization
WORLD HELP
Employer identification number
54-1615454

Part I	Contributors (see instructions). Use duplicate copies of	or Part i ir additional space is i	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
2		\$ 3,487,519	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 3,227,124	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	Name, address, and ZIP + 4	Total contributions	(d) Type of contribution
4		\$ 2,659,527	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

WORLD HELP

54-1615454

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	MEDICAL EQUIPMENT AND SUPPLIES, CLOTHING, HYGIENE	-	
		\$8,647,995	03/31/2025
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
2	MEDICAL, CLOTHING, HOUSEHOLD GOODS	-	
		\$	03/31/2025
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	CLOTHING	\$\$	03/31/2025
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	FOOD	-	
		\$ 2,659,527	03/31/2025
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
55	CLOTHING	-	
		\$	03/31/2025
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	MEDICAL SUPPLIES	-	
		\$\$	03/31/2025

Name of organization **Employer identification number WORLD HELP** 54-1615454 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. fŕom (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# SCHEDULE D (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

a Total number of conservation easements	ther accounts  Yes No Yes No tant land area structure
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.  1 Total number at end of year	☐ Yes ☐ No ☐ Yes ☐ No ☐ tant land area structure  nservation
1 Total number at end of year	☐ Yes ☐ No ☐ Yes ☐ No ☐ tant land area structure  nservation
1 Total number at end of year	☐ Yes ☐ No ☐ Yes ☐ No ☐ tant land area structure nservation
Aggregate value of contributions to (during year) .  Aggregate value of grants from (during year) .  Aggregate value at end of year  Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? .  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II Conservation Easements  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a historically import Protection of natural habitat Preservation of a certified historic seasement on the last day of the tax year.  Total number of conservation easements  C Number of conservation easements on a certified historic structure included on line 2a.  R Number of conservation easements included on line 2c acquired after July 25, 2006, and not	Yes No  Yes No  tant land area structure
Aggregate value of grants from (during year)	Yes No  Yes No  tant land area structure
Aggregate value at end of year	Yes No  Yes No  tant land area structure
Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Conservation Easements  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a historically import.  Preservation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conceasement on the last day of the tax year.  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included on line 2a  Number of conservation easements included on line 2c acquired after July 25, 2006, and not	Yes No  Yes No  tant land area structure
funds are the organization's property, subject to the organization's exclusive legal control?	Yes No  Yes No  tant land area structure
Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Part II	Yes No  tant land area structure nservation
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Conservation Easements  Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a certified historic servation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included on line 2a  Number of conservation easements included on line 2c acquired after July 25, 2006, and not	Yes No  tant land area structure  nservation
Conservation Easements Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Protection of natural habitat  Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included on line 2a  Number of conservation easements included on line 2c acquired after July 25, 2006, and not	Yes No tant land area structure nservation
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a historically import Protection of natural habitat Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.  4 Total number of conservation easements	tant land area structure nservation
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education) Preservation of a historically import Protection of natural habitat Preservation of open space  2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conteasement on the last day of the tax year.  4 Total number of conservation easements	structure nservation
Purpose(s) of conservation easements held by the organization (check all that apply).  Preservation of land for public use (for example, recreation or education)  Preservation of a historically import Preservation of natural habitat  Preservation of open space  Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.  Total number of conservation easements  Total acreage restricted by conservation easements  Number of conservation easements on a certified historic structure included on line 2a  Number of conservation easements included on line 2c acquired after July 25, 2006, and not	structure nservation
<ul> <li>□ Preservation of land for public use (for example, recreation or education)</li> <li>□ Preservation of a historically import</li> <li>□ Preservation of open space</li> <li>2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.</li> <li>a Total number of conservation easements</li> <li>b Total acreage restricted by conservation easements</li> <li>c Number of conservation easements on a certified historic structure included on line 2a</li> <li>d Number of conservation easements included on line 2c acquired after July 25, 2006, and not</li> </ul>	structure nservation
<ul> <li>□ Protection of natural habitat</li> <li>□ Preservation of open space</li> <li>2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a coneasement on the last day of the tax year.</li> <li>a Total number of conservation easements</li> <li>b Total acreage restricted by conservation easements</li> <li>c Number of conservation easements on a certified historic structure included on line 2a</li> <li>d Number of conservation easements included on line 2c acquired after July 25, 2006, and not</li> </ul>	structure nservation
<ul> <li>□ Preservation of open space</li> <li>2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conceasement on the last day of the tax year.</li> <li>a Total number of conservation easements</li></ul>	nservation
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation on the last day of the tax year.  a Total number of conservation easements	
a Total number of conservation easements	End of the Tay Vee
b Total acreage restricted by conservation easements	;∟ııu ∪ı üle iax tear
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included on line 2a d Number of conservation easements included on line 2c acquired after July 25, 2006, and not	
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not	
on a historic structure listed in the National Begister	
on a historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by	
the organization during the tax year	
4 Number of states where property subject to conservation easement is located	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
violations, and enforcement of the conservation easements it holds?	☐ Yes ☐ No
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	
conservation easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing	
conservation easements during the year	
8 Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)	
(i) and section 170(h)(4)(B)(ii)?	☐ Yes ☐ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statements, and include, if applicable, the text of the footnote to the organization's financial statements that describe	
organization's accounting for conservation easements.	)63 trie
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Asso	
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	612
1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and bala	ance sheet works
of art, historical treasures, or other similar assets held for public exhibition, education, or research in furth	
service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	norance or public
<b>b</b> If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	ce sheet works of
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	
provide the following amounts relating to these items.	pas com 100,
(i) Revenue included on Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for financial	gain provide the
following amounts required to be reported under FASB ASC 958 relating to these items.	gain, provide tile
<b>a</b> Revenue included on Form 990, Part VIII, line 1	

Part	Organizations Maintainir	ng Col	ections of	Art, His	torical 1	reasures,	, or Ot	her Similar A	Assets (contir	nued)
3	Using the organization's acquisition collection items (check all that appli		ssion, and ot	her reco	rds, chec	k any of the	e follov	ving that make	significant use	e of its
а	☐ Public exhibition			d	Loan	or exchang	e progr	am		
b	Scholarly research									
С	☐ Preservation for future generation	ns								
4	Provide a description of the organiz XIII.		collections a	and expla	ain how t	hey further	the org	ganization's exe	empt purpose	in Part
5	During the year, did the organization	on solic	it or receive	donation	s of art,	historical tr	easure	s, or other sim	ilar	
	assets to be sold to raise funds rath	er than	to be mainta	ained as p	oart of the	e organizati	on's co	ollection? .	· 🗌 Yes	☐ No
Part	ESCROW and Custodial A	range	ments							
	Complete if the organization 990, Part X, line 21.							·		rm
1a	Is the organization an agent, truste included on Form 990, Part X?								not ·	☐ No
b	If "Yes," explain the arrangement in	Part XI	II and comple	ete the fo	llowing to	able.				
									Amount	
С	Beginning balance						10	;		
d	Additions during the year						1d	I		
е	Distributions during the year						1e	•		
f	Ending balance						1f	!		
2a	Did the organization include an amo	ount on	Form 990, Pa	art X, line	21, for e	scrow or cu	ustodia	l account liabili	ty? 🗌 Yes	☐ No
b	If "Yes," explain the arrangement in	Part XI	II. Check her	e if the ex	xplanatio	n has been	provide	ed in Part XIII		
Par										
	Complete if the organization	on ans	wered "Yes	" on For	m 990, F	Part IV, line	e 10.			
		(a)	Current year	<b>(b)</b> Pri	or year	(c) Two year	s back	(d) Three years ba	ack (e) Four year	s back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
е	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of				e (line 1g	ı, column (a	)) held	as:		
а	Board designated or quasi-endown	nent		%						
b	Permanent endowment	0/								
С	Term endowment %									
	The percentages on lines 2a, 2b, ar									
3a	Are there endowment funds not in	the pos	session of th	ne organi	zation tha	at are held	and ad	ministered for	the	
	organization by:								Yes	s No
	(i) Unrelated organizations?								. 3a(i)	
b	If "Yes" on line 3a(ii), are the related	organi	zations listed	as requi	red on So	chedule R?			. 3b	
4	Describe in Part XIII the intended us	es of the	ne organizatio	on's endo	owment for	unds.				
Part	, , ,	-						_		
-	Complete if the organization	on ans	wered "Yes	" on For	m 990, F	Part IV, line	e 11a.	See Form 990	0, Part X, line	10.
	Description of property		(a) Cost or ot (investm		` '	or other basis ther)	٠,	Accumulated epreciation	(d) Book val	ue
1a	Land					144,406			1	44,406
b	Buildings					3,336,977		609,818	2,7	27,159
С	Leasehold improvements									
d	Equipment					309,382		222,387		86,995
е	Other									
Total.	Add lines 1a through 1e. (Column (d		equal Form 9	90, Part 2	X, line 10	c, column (E	3)) .		2,9	58,560

Schedule D (Form 990) (Rev. 1-2025)

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on Forr	n 990. Part IV. lin	e 11b. See Form	990. Part X. line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Meti	nod of valuation: -of-year market value
(1) Financial	derivatives			
	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	The second second forms on the second			
	mn (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII	Investments – Program Related  Complete if the organization answered "Yes" on Forr	m 000 Part IV lin	o 11c. Soo Form	000 Part V line 13
	<u> </u>			nod of valuation:
	(a) Description of investment	(b) Book value	(.,	of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX	Other Assets	000 5 . 11/ 11		000 5
	Complete if the organization answered "Yes" on Form	n 990, Part IV, lin	e 11d. See Form	
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
	mn (b) must equal Form 990, Part X, line 15, col. (B)) Other Liabilities			
	Complete if the organization answered "Yes" on Formula 25.	n 990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	(a) Description of liability			(b) Book value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))	4 4 4 4 b 2 1 11	ala financial at the	man almost up on a cota al l
	runcertain tax positions. In Part XIII, provide the text of the footnors is liability for uncertain tax positions under FASB ASC 740. Check			

Par	Reconciliation of Revenue per Audited Financial Statemers Complete if the organization answered "Yes" on Form 990,		•	Return	
1	Total revenue, gains, and other support per audited financial statements			1	40,829,298
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	50,867		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	5,521		
е	Add lines 2a through 2d			2e	56,388
3	Subtract line <b>2e</b> from line <b>1</b>			3	40,772,910
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	40,772,910
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990,			r Return	
1	Total expenses and losses per audited financial statements			1	39,777,727
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			-	
а	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
C	Other losses	2c			
d	Other (Describe in Part XIII.)	2d	5,521		
е	Add lines <b>2a</b> through <b>2d</b>			2e	5,521
3	Subtract line <b>2e</b> from line <b>1</b>			3	39,772,206
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b	0		
С	Add lines <b>4a</b> and <b>4b</b>			4c	0
5 Part	Total expenses. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, lin</i> <b>XIII</b> Supplemental Information	e 18.)		5	39,772,206
2; Par	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to prov	vide any additional in	formation	

## Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation	
SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description  COST OF GOODS SOLD	<b>(b)</b> Amount 5,521
SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990	(a) Description  COST OF GOODS SOLD	<b>(b)</b> Amount 5,521

World Help- 54-1615454 30 8/1/2025 2:43:45 PM

# SCHEDULE F (Form 990)

(Rev. January 2025)

Part I

Department of the Treasury

Internal Revenue Service

**Statement of Activities Outside the United States** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization
WORLD HELP
Employer identification number
54-1615454

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

	Form 990, Part IV, line	14b.				
1	For grantmakers. Does the other assistance, the grante award the grants or assistant	es' eligibility			selection criteria used to	✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	l, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
	SUB-SAHARAN AFRICA	_	0	GRANTMAKING		45 405 044
(1)	DUCCIA AND NEIGHBODING	0	0			15,495,211
(2)	RUSSIA AND NEIGHBORING STATES	0	0	GRANTMAKING		4,187,094
(3)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	GRANTMAKING		3,186,773
(4)	MIDDLE EAST AND NORTH AFRICA	0	0	GRANTMAKING		2,512,158
(5)	SOUTH AMERICA	0	0	GRANTMAKING		2,240,559
(6)	SOUTH ASIA	0	0	GRANTMAKING		1,629,041
(7)	EAST ASIA AND THE PACIFIC	0	0	GRANTMAKING		842,853
(8)	EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		31,500
(9)	SOUTH AMERICA	0	0	PROGRAM SERVICES	MINISTRY PROJECTS	65,585
(10)	CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	MINISTRY PROJECTS	57,376
(10)	SUB-SAHARAN AFRICA			PROGRAM SERVICES	MINISTRY PROJECTS	0.,0.0
(11)		0	0			10,917
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	0	0			30,259,067
b	Total from continuation sheets to Part I	0	0			0
С	Totals (add lines 3a and 3b)	0	0			30,259,067

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) (Rev. 1-2025)

Schedule F (Form 990) (Rev. 1-2025)

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

organization	(b) IRS code section and EIN (if applicable)	<b>(c)</b> Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other
(1)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	4,178	WIRE TRANSFER	1,241,264	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(2)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT / PROGRAM	97,520	WIRE TRANSFER	829,009	FOOD, HOUSEHOLD GOODS, CLOTHING	FAIR MARKET VALUE
(3)		CENTRAL AMERICA AND THE CARIBBEAN	TRAVEL / PROJECT / PROGRAM	490,315	WIRE TRANSFER			
(4)		CENTRAL AMERICA AND THE CARIBBEAN	TRAVEL / PROJECT	1,000	WIRE TRANSFER	157,853	FOOD	FAIR MARKET VALUE
(5)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	500	WIRE TRANSFER	78,926	FOOD	FAIR MARKET VALUE
(6)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT			78,926	FOOD	FAIR MARKET VALUE
(7)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	75,642	WIRE TRANSFER			
(8)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	46,000	WIRE TRANSFER			
(9)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT / PROGRAM	40,900	WIRE TRANSFER			
10)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	28,080	WIRE TRANSFER			
·  1)		CENTRAL AMERICA AND THE CARIBBEAN	PROJECT	6,000	WIRE TRANSFER			
12)		EAST ASIA AND THE PACIFIC	PROJECT / PROGRAM	486,823	WIRE TRANSFER			
3)		EAST ASIA AND THE PACIFIC	PROJECT / PROGRAM	152,596	WIRE TRANSFER			
14)		EAST ASIA AND THE PACIFIC	PROJECT / PROGRAM	93,978	WIRE TRANSFER			
15)		EAST ASIA AND THE PACIFIC	PROJECT / PROGRAM	40,400	WIRE TRANSFER			
16)		(SEE STATEMENT)						

Schedule F (Form 990) (Rev. 1-2025)

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Schedule F (Form 990) (Rev. 1-2025)

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
GENERAL SUPPORT	CENTRAL AMERICA AND THE CARIBBEAN			WIRE TRANSFER			
(1)		2	10,660				
GENERAL SUPPORT	SUB-SAHARAN AFRICA			WIRE TRANSFER			
(2)		1	8,200				
GENERAL SUPPORT	EUROPE (INCLUDING ICELAND AND GREENLAND)			WIRE TRANSFER			
(3)	,	1	6,000				
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) (Rev. 1-2025)

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## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	✓ No

Schedule F (Form 990) (Rev. 1-2025)

## Part V

### **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Return Reference - Identifier	Explanation
SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	WORLD HELP IMPLEMENTS ITS INTERNATIONAL ACTIVITIES THROUGH ESTABLISHED AND VETTED LOCAL AND NATIONAL PARTNERS. IN EVERYTHING WE DO, WE PROMOTE COMPLETE TRANSPARENCY, RIGOROUS ACCOUNTABILITY METRICS, AND POLICIES TO ENSURE EFFECTIVE AND EFFICIENT FINANCIAL MANAGEMENT AND PERFORMANCE OUTCOMES. THESE EFFORTS INCLUDE, BUT ARE NOT LIMITED TO, PERIODIC FIELD AUDITS, DETAILED REPORTING, ROUTINE SITE VISITS, AND EVALUATION ASSESSMENTS.
SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL
SCHEDULE F, PART III - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS	CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL

# Part II Grants and Other Assistance to Organizations or Entities Outside the United States (continued)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(16)		EAST ASIA AND THE PACIFIC	PROJECT	39,200	WIRE TRANSFER			
(17)		EAST ASIA AND THE PACIFIC	PROJECT / PROGRAM	26,600	WIRE TRANSFER			
(18)		EUROPE (INCLUDING ICELAND AND GREENLAND)	PROJECT / PROGRAM	25,500	WIRE TRANSFER			
(19)		MIDDLE EAST AND NORTH AFRICA	PROJECT / PROGRAM	257,947	WIRE TRANSFER	1,157,492	HOUSEHOLD GOOD, CLOTHING, MEDICAL SUPPLIES	FAIR MARKET VALUE
(20)		MIDDLE EAST AND NORTH AFRICA	PROJECT			852,843	FOOD, CLOTHING	FAIR MARKET VALUE
(21)		MIDDLE EAST AND NORTH AFRICA	PROJECT	110,865	WIRE TRANSFER			
(22)		MIDDLE EAST AND NORTH AFRICA	PROJECT	64,820	WIRE TRANSFER			
(23)		MIDDLE EAST AND NORTH AFRICA	PROJECT	28,500	WIRE TRANSFER			
(24)		MIDDLE EAST AND NORTH AFRICA	PROJECT	18,000	WIRE TRANSFER			
(25)		MIDDLE EAST AND NORTH AFRICA	PROJECT	8,500	WIRE TRANSFER			
(26)		MIDDLE EAST AND NORTH AFRICA	PROJECT	8,000	WIRE TRANSFER			
(27)		MIDDLE EAST AND NORTH AFRICA	PROJECT	5,191	WIRE TRANSFER			
(28)		RUSSIA AND NEIGHBORING STATES	PROJECT			2,709,355	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(29)		RUSSIA AND NEIGHBORING STATES	PROJECT / PROGRAM	8,904	WIRE TRANSFER	1,237,440	HOUSEHOLD GOOD, CLOTHING, MEDICAL SUPPLIES	FAIR MARKET VALUE
(30)		RUSSIA AND NEIGHBORING STATES	PROJECT	131,945	WIRE TRANSFER			
(31)		RUSSIA AND NEIGHBORING STATES	PROJECT / PROGRAM	50,500	WIRE TRANSFER			
(32)		RUSSIA AND NEIGHBORING STATES	PROJECT / PROGRAM	48,950	WIRE TRANSFER			
(33)		SOUTH AMERICA	PROJECT	49,320	WIRE TRANSFER	1,187,025	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(34)		SOUTH AMERICA	PROJECT			526,661	FOOD, HOUSEHOLD GOODS, CLOTHING	FAIR MARKET VALUE
(35)		SOUTH AMERICA	PROJECT / PROGRAM	236,781	WIRE TRANSFER			
(36)		SOUTH AMERICA	PROJECT	44,005	WIRE TRANSFER	78,926	FOOD	FAIR MARKET VALUE
(37)		SOUTH AMERICA	PROJECT	500	WIRE TRANSFER	78,926	FOOD	FAIR MARKET VALUE
(38)		SOUTH AMERICA	PROJECT	25,000	WIRE TRANSFER			
(39)		SOUTH AMERICA	PROJECT /	9,700	WIRE			

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
			PROGRAM		TRANSFER			
(40)		SOUTH ASIA	PROJECT / PROGRAM	495,425	WIRE TRANSFER			
(41)		SOUTH ASIA	PROJECT / PROGRAM	302,819	WIRE TRANSFER			
(42)		SOUTH ASIA	PROJECT / PROGRAM	302,730	WIRE TRANSFER			
(43)		SOUTH ASIA	PROJECT / PROGRAM	202,643	WIRE TRANSFER			
(44)		SOUTH ASIA	PROJECT / PROGRAM	167,161	WIRE TRANSFER			
(45)		SOUTH ASIA	PROJECT / PROGRAM	44,863	WIRE TRANSFER			
(46)		SOUTH ASIA	PROJECT / PROGRAM	33,000	WIRE TRANSFER			
(47)		SOUTH ASIA	PROJECT / PROGRAM	25,300	WIRE TRANSFER			
(48)		SOUTH ASIA	PROJECT / PROGRAM	19,900	WIRE TRANSFER			
(49)		SOUTH ASIA	PROJECT	15,200	WIRE TRANSFER			
(50)		SOUTH ASIA	PROJECT / PROGRAM	13,000	WIRE TRANSFER			
(51)		SOUTH ASIA	PROJECT	6,500	WIRE TRANSFER			
(52)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	54,500	WIRE TRANSFER	5,878,349	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(53)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	162,595	WIRE TRANSFER	4,801,599	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(54)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM / SCHOLARSHIP	1,500,293	WIRE TRANSFER			
(55)		SUB-SAHARAN AFRICA	PROJECT	2,500	WIRE TRANSFER	1,225,088	FOOD, HOUSEHOLD GOODS, CLOTHING, AND MEDICAL SUPPLIES	FAIR MARKET VALUE
(56)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	16,050	WIRE TRANSFER	725,034	HOUSEHOLD GOOD, CLOTHING	FAIR MARKET VALUE
(57)		SUB-SAHARAN AFRICA	PROJECT	18,500	WIRE TRANSFER	488,709	HOUSEHOLD GOODS, CLOTHING, MEDICAL SUPPLIES	FAIR MARKET VALUE
(58)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	48,000	WIRE TRANSFER	157,853	FOOD	FAIR MARKET VALUE
(59)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	122,569	WIRE TRANSFER			
(60)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	62,532	WIRE TRANSFER			
(61)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	52,000	WIRE TRANSFER			
(62)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	46,300	WIRE TRANSFER			
(63)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	25,570	WIRE TRANSFER			
(64)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	22,800	WIRE TRANSFER			

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(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Name of Organization	IRS code section and EIN	Region	Purpose of grant	Amount of cash grant	Manner of cash disbursement	Amount of non-cash assistance	Description of non-cash assistance	Method of valuation (book, FMV, apraisal, other)
(65)		SUB-SAHARAN AFRICA	PROJECT	22,750	WIRE TRANSFER			
(66)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	22,200	WIRE TRANSFER			
(67)		SUB-SAHARAN AFRICA	PROJECT / PROGRAM	20,600	WIRE TRANSFER			

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#### **SCHEDULE G** (Form 990)

(Rev. January 2025) Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

	of the organization					Er	nployer identific	cation number
	LD HELP							-1615454
Par	Fundraising Activities Form 990-EZ filers are				vered "Yes" on F	orm 9	90, Part IV,	line 17.
1	Indicate whether the organization	on raised funds	through any	y of the follo	owing activities. C	heck al	I that apply.	
а			<b>e</b> [	Solicitat	ion of nongovernn	nent gra	ants	
b	Internet and email solicitation	ons	f [		ion of government	-		
С	☐ Phone solicitations		g	Special 1	fundraising events	3		
d	☐ In-person solicitations							
2a	Did the organization have a wri	tten or oral agre	ement with	any individ	dual (including office	cers, di	rectors, trust	tees,
	or key employees listed in Forn							
b	If "Yes," list the 10 highest paid	d individuals or e	entities (fun	draisers) pu	ursuant to agreem	ents ur	nder which th	ne fundraiser is to be
	compensated at least \$5,000 b	y the organization	n.					
			_					
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody	ndraiser have or control of butions?	(iv) Gross receipts from activity	(or r	nount paid to etained by) aiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No				
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
Total								
3	List all states in which the orga	anization is regis	stered or lic	ensed to s	solicit contribution	s or ha	s been notifi	ed it is exempt from
	registration or licensing.							

**Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		grood roddipto groator tha	40,000.			
			(a) Event #1 PALM SPRINGS GIS	(b) Event #2 SWEATING BULLETS	(c) Other events	(d) Total events (add col. (a) through
_			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue	1	Gross receipts	1,344,540	235,000	543,122	2,122,662
۳ ا	2	Less: Contributions	1,344,540	235,000	454,552	2,034,092
	3	Gross income (line 1 minus line 2)	0	0	88,570	88,570
	4	Cash prizes				0
	5	Noncash prizes				0
enses	6	Rent/facility costs	110,204		158,289	268,493
Direct Expenses	7	Food and beverages	76,181		3,296	79,477
Direc	8	Entertainment	22,863		765	23,628
	9	Other direct expenses .				0
	10 11	Direct expense summary. Ad Net income summary. Subtra				371,598 (283,028)
Pa	rt III	Gaming. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	
		\$15,000 on Form 990-E2	Z, line 6a.			
Revenue			(a) Bingo	<b>(b)</b> Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	<ul><li>☐ Yes %</li><li>☐ No</li></ul>	☐ Yes% ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ad	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summary	y. Subtract line 7 from li	ne 1, column (d)		
	a Is	Enter the state(s) in which the or s the organization licensed to co f "No," explain:	onduct gaming activities	s in each of these states		Yes No
10		Vere any of the organization's g f "Yes," explain:	•	•	ated during the tax year	

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Schedule G (Form 990) (Rev. 1-2025)

### **SCHEDULE I** (Form 990)

(Rev. December 2024)

Department of the Treasury Internal Revenue Service Name of the organization

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

WORLD HELP							54-1615454
Part I General Information	on Grants and	l Assistance				•	
<ol> <li>Does the organization mainta and the selection criteria used</li> <li>Describe in Part IV the organi</li> </ol>	d to award the gra	ants or assistance	e?				
Part II Grants and Other As Part IV, line 21, for an						if the organization answe space is needed.	ered "Yes" on Form 990,
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) HEARTS WITH HANDS PO BOX 6444, ASHEVILLE, NC 28816	56-2073075	501(C)(3)	376,487	26,072	FMV	(SEE STATEMENT)	PROJECT
(2) DREAM CENTER LOS ANGELES 2301 BELLEVUE AVE, LOS ANGELES, CA 90026	41-2269686	501(C)(3)	135,948				PROJECT
(3) TRINITY BAPTIST CHURCH 216 SHELBURNE ROAD, ASHEVILLE, NC 28806	56-1420680	501(C)(3)	108,130				PROJECT
(4) SHEPHERD CHURCH 19700 RINALDI STREET, PORTER RANCH, CA 91326	95-4584021	501(C)(3)	70,316				PROJECT
(5) PARKVIEW COMMUNITY MISSION 2420 MEMORIAL AVE, LYNCHBURG, VA 24501	46-3684893	501(C)(3)	0	65,549	FMV	VITAMINS/SUPPLEMENTS	PROJECT
(6) AGAPE CENTER 3026 CARROLL AVE, LYNCHBURG, VA 24501	26-4019295	501(C)(3)	0	46,546	FMV	VITAMINS/SUPPLEMENTS	PROJECT
(7) GULF COAST CHURCH 1616 59TH STREET, BRADENTON, FL 34209	59-1537750	501(C)(3)	30,000				PROJECT
(8) (SEE STATEMENT)	95-1758198	501(C)(3)	25,000				PROJECT
(9) COMMUNITY CHURCH OF MOUNT PLEASANT PO BOX 866, MT PLEASANT, NC 28124	47-2768048	501(C)(3)	20,000				PROJECT
(10) (SEE STATEMENT)	23-2108523	501(C)(3)	15,380				PROJECT
(11) (SEE STATEMENT)	52-1372460	501(C)(3)	0	8,014	FMV	VITAMINS/SUPPLEMENTS	PROJECT
(12) THE GATHERING CHURCH OF ASHEVILLE 2159 HENDERSONVILLE ROAD, ARDEN, NC 28704	47-3865106	501(C)(3)	6,151				PROJECT
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other or</li></ul>	( / ( )	•		line 1 table			. 12 . 0
For Paperwork Reduction Act Notice.				Cat. I	No. 50055P	Sch	nedule I (Form 990) (Rev. 12-2024

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Part III	Part III can be duplicated if additional space is needed.										
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance					
1											
2											
3											
4											
5											
6											
7											
Part IV	Supplemental Information. Provi	de the information re	equired in Part I, li	ne 2; Part III, colum	n (b); and any other additi	onal information.					
(SEE STAT											

Pa	rt	I۱
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**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS	WORLD HELP IMPLEMENTS ITS DOMESTIC ACTIVITIES THROUGH ESTABLISHED AND VETTED LOCAL AND NATIONAL PARTNERS. IN EVERYTHING WE DO, WE PROMOTE COMPLETE TRANSPARENCY, RIGOROUS ACCOUNTABILITY METRICS, AND POLICIES TO ENSURE EFFECTIVE AND EFFICIENT FINANCIAL MANAGEMENT AND PERFORMANCE OUTCOMES. THESE EFFORTS INCLUDE, BUT ARE NOT LIMITED TO, CORRESPONDENCE, DETAILED REPORTING, AND ROUTINE SITE VISITS.
(8) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	CHRIST CHURCH SIERRA MADRE 170 W. SIERRA MADRE BLVD, SIERRA MADRE, CA 91024
(10) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	SUNBURY BIBLE CHURCH 135 SPRUCE HOLLOW ROAD, NORTHUMBERLAND, PA 17857
(11) SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	LIBERTY GODPARENT HOME  124 LIBERTY MOUNTAIN DRIVE, LYNCHBURG, VA 24502
SCHEDULE I, PART II, COLUMN G - DESCRIPTION OF NON- CASH ASSISTANCE	HEARTS WITH HANDS: CLOTHING, HOUSEHOLD GOODS

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#### **SCHEDULE J** (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

WORL	D HELP 54-16154	54		
Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ✓ Housing allowance or residence for personal use			
	✓ Travel for companions ☐ Payments for business use of personal residence			
	✓ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	,	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	~	
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	✓ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations  Compensation survey of study  Approval by the board or compensation committee			
	Point 990 of other organizations Approval by the board of compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
C	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
·	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			
5	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
_		0-		
a	The organization?	6a		<i>'</i>
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For paragraphic on Form 000 Part VII Coation A line to did the againstian avoids and restination			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		<del>L</del>
J	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	0		V
	milatin	8		
9	If "Voe" on line 9, did the organization also follow the rebuttable presumption precedure described in			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Schedule J (Form 990) (Rev. 1-2025)

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)-(iii	,	(B) Breakdown of W-2 ar						(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	( <b>D</b> ) Nontaxable benefits	<b>(E)</b> Total of columns (B)(i)–(D)	in column (B) reported as deferred on prior Form 990
NOEL YEATTS	(i)	218,080	0	468	8,721	48	227,317	0
1 PRESIDENT/CEO	(ii)	0	0	0	0	0	0	0
CHAD MATHER	(i)	142,280	0	468	6,111	20,902	169,761	0
2 TREASURER/CFO	(ii)	0	0	0	0	0	0	0
F. VERNON BREWER	(i)	72,704	0	349	25,162	65,164	163,379	0
3 FOUNDER	(ii)	0	0	0	0	0	0	0
ALLYN LYTTLE	(i)	147,319	0	468	6,111	8,861	162,759	0
4 COO	(ii)	0	0	0	0	0	0	0
DAVID THOMPSON	(i)	9,729	0	152	22,566	122,425	154,872	0
5 SENIOR VICE PRESIDENT	(ii)	0	0	0	0	0	0	0
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) (Rev. 1-2025)

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**Supplemental Information.** Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 1A - TRAVEL FOR COMPANIONS	THE ORGANIZATION PROVIDED TRAVEL FOR COMPANIONS TO F. VERNON BREWER, FOUNDER. THIS WAS INCLUDED IN TAXABLE COMPENSATION.
SCHEDULE J, PART I, LINE 1A - TAX INDEMNIFICATION AND GROSS-UP PAYMENTS	THE ORGANIZATION PROVIDED GROSS-UP PAYMENTS FOR TAXABLE BENEFITS TO F. VERNON BREWER, FOUNDER. THIS WAS INCLUDED IN TAXABLE COMPENSATION.
SCHEDULE J, PART I, LINE 1A - HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE	PURSUANT TO INTERNAL REVENUE CODE SECTION 107, MINISTERIAL HOUSING ALLOWANCES ARE PROVIDED FOR QUALIFYING MINISTERIAL EMPLOYEES. THIS IS NOT INCLUDED IN TAXABLE COMPENSATION. F. VERNON BREWER, FOUNDER, AND DAVID THOMPSON, VICE PRESIDENT, MET THE QUALIFICATIONS FOR AND RECEIVED MINISTERIAL HOUSING ALLOWANCES DURING THE TAX YEAR.

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#### SCHEDULE L (Form 990)

(Rev. January 2025)

Department of the Treasury

**Transactions With Interested Persons** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest inform

OMB No. 1545-0047

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	veriue Service	GO TO W	www.iis.gov/i oi	111330 1	oi ilisti u	Clions and t	iie iat	est iiiioiiii					ispec	HON	
	ne organization								Employ	/er ide					
WORLD												16154			
Part I	Excess Bene Complete if the	fit Transaction ne organization	ns (section 50° answered "Ye	1(c)(3), es" on F	section Form 99	501(c)(4), a 0, Part IV, I	nd se ine 25	ction 501 a or 25b,	(c)(29) or For	orgar m 990	nizatio 0-EZ,	ns or Part	nly). V, line	40b.	
1	(a) Name of disquali	fied person	(b) Relationship b	etween d	lisqualified	person and		(c) De	scription	of tran	nsaction	n		(d) Cor	rected?
				organiza	ation									Yes	No
(1)															
(2)															
(3)															
(4)															
(5)															
(6)															
u	inter the amount nder section 4958	3								ng the	year	\$_			
3 E	inter the amount o	of tax, if any, on	line 2, above	, reimbı	ursed by	the organi	izatior	ι				\$_			
Part II	Complete if the	I/or From Interne organization reported an amount (b) Relationship with organization	answered "Ye	es" on F 990, Pa (d) Lo			2. nal	38a or F		1	ert IV,	(h) Ap			ritten ment?
				To	From	-				Yes	No	Yes	No	Yes	No
(1)				1	110111						110		110	100	
(2)															
(3)															
(4)															
(5)															
(6)															
(7)															
(8)					+										
(9)															
(10)					+										
Total								\$							
Part III	Grants or As	sistance Bene ne organization	fiting Interes	ted Per	rsons.										
(a) Na	me of interested perso		ship between inte and the organizati			mount of stance	(	d) Type of a	ssistanc	е	(e)	) Purpo	ose of a	ssistan	ce
(1)															
(2)															
(3)															
(4)															
(5)								<del></del>						_	_
(6)															
(7)															
(8)														_	_
(9)														_	_
(10)															
	erwork Reduction A	ct Notice, see t	he Instructions	for For	m 990 oı	990-EZ.		Cat. No.	50056A	Sc	hedule	L (For	rm 990	) (Rev.1	-2025

Part I	Business Transactions Invo Complete if the organization a	Iving Interested Persons. answered "Yes" on Form 99	0, Part IV, line 28a,	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
(4)					Yes	No
	SEE STATEMENT)					
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10) Part \	Supplemental Information.					
rait	Provide additional information	n for responses to questions	on Schedule L (see	e instructions).		

# Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person	(b) Relationship between interested person and the organization	(b) Relationship between interested person and the organization (c) Amount of transaction		organi	naring of zation's nues?
				Yes	No
(1) NOEL YEATTS	FAMILY MEMBER OF VERNON BREWER, FOUNDER	\$227,318	W-2 WAGES AND BENEFITS		<b>✓</b>
(2) CHAD MATHER	FAMILY MEMBER OF VERNON BREWER, FOUNDER AND NOEL YEATTS, PRESIDENT/CEO	\$174,185	W-2 WAGES AND BENEFITS		✓
(3) FRED VERNON BREWER	FAMILY MEMBER OF NOEL YEATTS, PRESIDENT/CEO, AND CHAD MATHER, TREASURER	\$163,352	W-2 WAGES AND BENEFITS		✓
(4) JOSHUA BREWER	FAMILY MEMBER OF VERNON BREWER, FOUNDER AND NOEL YEATTS, PRESIDENT/CEO	\$105,374	W-2 WAGES AND BENEFITS		✓

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# SCHEDULE M (Form 990)

# **Noncash Contributions**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30. Attach to Form 990.

Open to Public Inspection

Name of the organization

WORLD HELP

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection | Employer identification number

54-1615454

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			_
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
3	goods			44.040.745	COST			
•		<i>'</i>		11,013,745	COS1			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	<b>✓</b>	18	180,251	COST			
10	Securities—Closely held stock .							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous	V	5	54,585	COST			
13	Qualified conservation							
	contribution-Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate - Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
			22	2.044.224	COST			
19	Food inventory		32	2,841,321				
20	Drugs and medical supplies		19	9,593,531	COST			
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other (							
29	Number of Forms 8283 received							
	which the organization completed	1 Form 8283	3, Part V, Donee Acknowled	agement	29	1		
							Yes	No
30a	During the year, did the organizat							
	28, that it must hold for at least 3							
	used for exempt purposes for the	entire hold	ing period?			30a		~
b	If "Yes," describe the arrangement	t in Part II.						
31	Does the organization have a	gift accep	otance policy that require	es the review of any no	onstandard			
	contributions?					31	~	
32a	Does the organization hire or us	e third part	ies or related organization	s to solicit, process, or se	ell noncash			
		•		· · · · · · · · · · · · · · · · · · ·		32a	·	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in	column (c) for a type of pro	perty for which column (a)	s checked.			
	describe in Part II.		( ) ) [ ]	, , ()	,			

## Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I -	THE NUMBER OF CONTRIBUTIONS REPRESENT THE NUMBER OF CONTRIBUTIONS RECEIVED, NOT THE NUMBER OF ITEMS DONATED.
SCHEDULE M, PART I, LINE 32B - THIRD PARTIES USED TO SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS	THE ORGANIZATION USED THE GIVING BLOCK TO PROCESS AND LIQUIDATE THE CRYPTOCURRENCY NON CASH CONTRIBUTION.

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# SCHEDULE O (Form 990)

(Rev. January 2025)

Department of the Treasury Internal Revenue Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

World Help

54-1615454

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION	EDUCATION PROJECTS, AND COMMUNITY DEVELOPMENT PROGRAMS. ALL OUR PROGRAMS ARE DEVELOPED WITH THE GOAL OF MEETING PEOPLE'S SPIRITUAL NEEDS BY SPREADING THE GOSPEL THROUGH CHURCH PLANTING, BIBLE DISTRIBUTION, AND TRAINING. WORLD HELP'S MISSION HAS REMAINED FIRM: PROVIDING PHYSICAL HELP FOR TODAY AND SPIRITUAL HOPE FOR TOMORROW.
FORM 990, PART III, LINE 4B - PROGRAM SERVICE DESCRIPTION	PROVIDE CLEAN WATER, ACCESS TO EDUCATION, AND SPIRITUAL SUPPORT, WE LAY THE GROUNDWORK FOR LASTING TRANSFORMATION.
FORM 990, PART VI, LINE 1A - DELEGATE BROAD AUTHORITY TO A COMMITTEE	THE EXECUTIVE COMMITTEE IS COMPOSED OF THE CHAIRMAN AND FIVE BOARD MEMBERS. THE COMMITTEE HAS THE AUTHORITY TO ACT ON BEHALF OF THE BOARD BETWEEN MEETINGS IN ANY URGENT OR EMERGENCY SITUATION (EXCEPT THE EXECUTIVE COMMITTEE DOES NOT HAVE THE AUTHORITY TO ALTER OR AMEND THE BYLAWS, TO REMOVE OR APPOINT MEMBERS OF THE BOARD, TO ELECT OR REMOVE OFFICERS OR THE EXECUTIVE DIRECTOR, TO FILL VACANCIES ON A COMMITTEE, TO AUTHORIZE DISTRIBUTIONS, OR TO ADOPT AN ANNUAL BUDGET) AND REPORTS ANY ACTION TAKEN TO THE BOARD AT THE NEXT SCHEDULED BOARD MEETING.
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	F. VERNON BREWER, NOEL YEATTS, AND CHAD MATHER - FAMILY RELATIONSHIP LESTER TAYLOR AND KRISTEN CHAMBERS - FAMILY RELATIONSHIP
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	THE FORM 990 IS PREPARED BY AN INDEPENDENT CPA FIRM. THE TREASURER/CFO REVIEWS THE 990 IN DETAIL AND THEN THE 990 IS PROVIDED TO THE BOARD PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ALL BOARD MEMBERS AND OFFICERS HAVE AGREED TO THE CONFLICT OF INTEREST POLICY. THE TREASURER/CFO REVIEWS ANY AND ALL POTENTIAL CONFLICTS AND THE PRESIDENT/CEO REVIEWS THE TREASURER/CFO'S CONFLICT OF INTEREST STATEMENT. SHOULD ANY POTENTIAL CONFLICTS OF INTEREST BE NOTED, THE BOARD MEMBER OR OFFICER WOULD BE ASKED TO REFRAIN FROM PARTICIPATION IN ANY DECISION WITH REGARD TO MATTERS AFFECTED BY THE RELATIONSHIP.
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE INDEPENDENT MEMBERS OF THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS THE SALARIES OF ALL OFFICERS OF THE ORGANIZATION. SALARIES ARE COMPARED WITH THOSE OF OTHER COMPARABLE ORGANIZATIONS. THE COMPENSATION APPROVAL PROCESS IS DOCUMENTED AND COMPLETED ANNUALLY.
FORM 990, PART VI, LINE 15B - PROCESS TO ESTABLISH COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES	SEE NARRATIVE FOR FORM 990, PART VI, LINE 15A
FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED	CT, FL, GA, HI, KS, KY, MI, MN, NC, ND, NH, NJ, NV, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS AVAILABLE FOR INSPECTION AT THE OFFICE ADDRESS. THE FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII, SECTION A, LINE 1A -	COMPENSATION REPORTED IN PART VII, COLUMN D AND SCHEDULE J, PART II, COLUMN B IS THE AMOUNT REPORTED ON THE INDIVIDUAL'S W-2, BOX 1 OR 5 (WHICHEVER AMOUNT IS GREATER) PER THE IRS INSTRUCTIONS. IN THE CASE OF MINISTER'S COMPENSATION WHEN BOX 5 OF THE W-2 IS NOT APPLICABLE, BOX 1 COMPENSATION IS USED. EMPLOYEE DEFERRALS TO QUALIFIED RETIREMENT PLANS ARE NORMALLY CAPTURED IN BOX 5, NOT BOX 1 OF FORM W-2. FOR REPORTING PURPOSES WE HAVE INCLUDED THE MINISTER'S RETIREMENT PLAN DEFERRALS IN PART VII, COLUMN F AND SCHEDULE J, PART II, COLUMN C.
SCHEDULE F, PART I, LINE 3 -	WORLD HELP UTILIZES U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP) AND INDUSTRY-LEADING, BEST-PRACTICES PROVIDERS, SUCH AS ACCORD NETWORK AND ECFA, TO TRACK AND ACCOUNT FOR ALL OF THE ORGANIZATION'S ACTIVITIES. ADDITIONALLY, WORLD HELP REGULARLY SEEKS AND CONFERS WITH LEGAL COUNCIL AND ACCREDITED AUDITING FIRMS TO ENSURE COMPLETE COMPLIANCE WITH REGULATORY REQUIREMENTS.